

PROXY FORM

Annual General Meeting of Scanfil Plc

Annual General Meeting of Scanfil Plc is to be held on Thursday 21 April 2022 at 12 a.m. (Finnish time).

Shareholders of the company may participate in the General Meeting and exercise their rights only by voting in advance and by submitting counterproposals and questions in advance. Shareholders wishing to participate in the Annual General Meeting by the authorised representative may authorise the authorised representative by using this power of attorney.

The undersigned shareholder of Scanfil Plc hereby authorises the following person as his/her authorised representative ("authorised representative"):

Borenius Attorneys Ltd.'s lawyer Akseli Uotila (company's designated representative), or a person designated by him.

The signed power of attorney with voting instructions is requested to be delivered by email at Scanfil.AGM2022@borenius.com or by regular mail to Borenius Asianajotoimisto Oy, Akseli Uotila, Eteläesplanadi 2, FI-00130 Helsinki, Finland so that the delivery is received no later than on 12 April 2022 at 4 p.m. Finnish time.

OR

Proxy representative of my own choice:

Name	Personal ID
Email	Telephone

The shareholder's own proxy representative must deliver the signed power of attorney with voting instructions by email at yhtiokokous@euroclear.eu or by regular mail to Euroclear Finland Oy, Yhtiökokous / Scanfil Plc, PL 1110, FI-00101 Helsinki, Finland so that the delivery is received no later than on 12 April 2022 at 4 p.m. Finnish time.

The undersigned authorises the authorised representative, or person designated by him/her, to individually represent the shareholder and exercise their right to vote with all the shares that the shareholder holds at Scanfil Plc's Annual General Meeting to be held on 21 April 2022 in accordance with the voting instructions stated below under "Voting Instructions". The number of votes is determined by the shares registered in the shareholders' register held by Euroclear Finland Oy on the record date, 7 April 2022. This power of attorney

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cannot be used to submit questions which must be submitted in accordance with the instructions provided in the notice convening the general meeting.

If I/we have instructed to vote against or abstention, I/we do not demand a vote, if sufficient support for the resolution can be determined otherwise at the meeting.

I/we understand that if I/we give the advance voting form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the General Meeting.

Please familiarize yourself with the instructions provided below under "Voting Instructions".

Shareholder information:

Shareholder's name*	
Date of birth/business ID*	
Address*	
Postal code and town/city*	
Country*	
Phone number	
E-mail	

* *Mandatory field*

Place and date: _____

Signature: _____

Name clarification: _____

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[Voting instructions on the next page]

VOTING INSTRUCTIONS

Name of shareholder (in capital letters): _____

To direct your proxy representative to vote with respect to the proposed resolutions, please indicate the manner in which your proxy representative is to vote by checking (X) to the appropriate box below. If you **do not check any boxes below**, your proxy representative will vote **for the decision proposals** contained in the notice to the Annual General Meeting.

If the shareholder participates in the General Meeting by providing the early votes, providing the votes prior to the deadline of early voting and registering for the meeting 12 April 2022 at 4 pm is regarded as registration for the General Meeting provided that the shareholder’s message includes the required information mentioned on the early voting form.

“**Abstain from voting**” means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (agenda items 16, 17 and 18). In qualified majority items all shares represented at the Meeting are taken into account and abstentions thus have the same effect as votes “Against/No”. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

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Resolution item	For/Yes	Against/No	Abstain from voting
7. Adoption of the Financial Statements and the Consolidated Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial period of 1 January 2021 – 31 December 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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|--|--------------------------|--------------------------|--------------------------|
| 10. Handling of the Remuneration Report for governing bodies | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. Resolution on the remuneration of the members of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. Resolution on the number of members of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. Election of members of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. Remuneration of the Auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. Election of the Auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. Authorizing the Board to decide on purchasing the company's own shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. Authorising the Board of Directors to decide on share issue and granting of option rights | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. Authorising the Board of Directors to decide on share issue, granting shares and issue of special rights entitling to shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

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