SCANFIL

Q4 and January – December 2020

Solid performance in exceptional year. Customer demand picked up towards the year end.









Highlights Q4



10.4 M€ / 6.8% Adjusted Operating Profit

4.3 M€ / 2.8 % Reported operating profit

0.14 / 0.05 € adjusted/reported Earnings per share

- Customer demand picked up towards year end driven by the Medtec & Life Science, Energy & Automation and Consumer Applications" segments.
- Robust profitability even COVID-19 still caused some extraordinary costs and loss of productivity.
- Consultation negotiations concerning Hamburg ended and the factory will be closed down.

Highlights 2020



595.3 M€ / 2.7% Turnover

39.1 M€ / 6.6% Adjusted Operating Profit

44.4 M€ / 7.5% Reported Operating Profit

0.50 / 0.57 €

adjusted/reported Earnings per share

Q1 – Q4

35.2 M€ / 9.9% Net cash flow from Operations / Net Gearing

- Solid performance in exceptional year
- Hangzhou factory divestment. The decision to close Hamburg factory and continue production in Scanfil's other factories.
- Positive progress in sales and global agreements with Central European customers

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 The Board of Directors proposes a dividend of EUR 0.17 (0.15) for the year 2020.

Q1- Q4: COVID-19 Impacts to Scanfil

- Impacts to Sales: negative impact, mainly on Consumer Applications segments
- Impacts to Operating Profit
 - Factory shutdowns in China (Q1): EUR -0.5 million
 - Temporary shutdown of the Myslowice factory (Q2): EUR -0.5 million
 - Extraordinary costs caused by pandemic: EUR -1,3 million
 - Productivity decrease due to sudden changes / loss of sales (partly covered by governments subsidies)

		Scanfil Covid-19 Counter measures usage										
	ver20210205		Atlanta	Hambu	Maimò	Myslov	Pärnu	Sierada	Sievi	Suzhou	Wutha	At
								100000	100000			
		Latest Review Date (NEXT review before 12th March):	2/10/202	2/5/2023	2/5/2021	2/2/2021	2/10/202	2/11/202	2/10/202	2/10/202	2/5/2021	2/:
1	Leadership	Covid-19 crisis management team established (agile decision making)	х	х	х	х	х	х	х	х	х	Γ
2		Local authorities rules Brecommendations followed	х	х	х	ж	х	х	х.	ж	х	
3		Covid-19 safety plan reviewed locally in weekly basis	х	х	ж	х	х	х	х	х	х	L
4		Covid KPI:s in use (Covid cases in Scanfil, incidence rate in county)	х	х	ж	ж	х	х	х	ж	х	L
5		Instruction on place: People don't come to work if any Covid related symptoms	×	x	X	х	х	х	х	х	х	-
6		Trace Covid cases, quarantine and test potentially exposed (or related symptoms)				х	X	х	х	х	х	Ŀ
1		Business trips minimized, only with GMT member / MD approval	X	x	X	x	X	x	x	x	x	Ł
3		Minimize visits in factory, only with MD's approval	X	x	X	x	x	x	x	X	X	
9 10		Plan to reduce guarantine / self isolation time by Covid-19 testing (where possible)	X	X	X	X	X	X	X	X	X	
11		Emphasized Follow up discipline on shop floor by management Rearrange people transportations / auidance		X	X		x	X	0/4	~	×.	
12		Recommendation to use national Covid-19 application	х	~	~		x	^	×.	×	a la la	-
	Communication	Posters / ty:s etc. to share Covid-instructions, general information etc.	X	х	x	x	x	х	x	X	х	⊢
14 15 Enha		Frequent contacts with infected people	X	X	×	x	x	x	×	X	X	F
		Enhanced communication with employees for regional Covid situation (min weekly)	X	X	X	x	x	X	X	x	X	
		Co-operation model agreed and implemented with local authorities / healthcare	×	×	×	x	×	x	×	x	x	
17		Active communication with customers and sales team for Covid situation	X	x	х	х	х	x	×	х	х	
18	Isolated	Additional shifts in use based on local risk analysis	х	х	х	х	х	х	х		х	F
19	teams	Maximize number of shifts in use (widely in 3 shifts)	×		ж	ж	х	х	×		х	
20		Employees separated to isolated groups in the factory	х	х	х	х	х	х	х		х	
21		Isolation shift model in use (no f2f)	х	х	ж	ж	х	х	х		х	
22		Remote work for office people in use (preventive, quarantine etc.)	х	х	х	х	х	х	х		х	
23		Persons who can move between areas marked to get distinguished		х		ж		х	×			
24		Additional entrances/exits/social premises in use	х	х	х	х	х	х				1
	Social	No handshaking rule on place	х	х	ж	ж	х	х	х	х	х	
	distances	Max 10 people groups inside of 2m social distance (meetings, work stations)	х	х	ж	ж	х	х	ж	ж	х	
27		Max 5 people groups inside of 2m social distance (meetings, work stations)	х	х	х	х	х	х	х		х	
28 29		Floor markings installed to remind for keeping distances	X	X	X	X	X	X	X		X	
		Visible safety instructions (safery distances, hand washing, hand sanitizers, PPE-s)		x	x	x	x	x	X		x	
30 31		Layout planned with >2m distance (where possible) Plexi screers in production if social distance <2m	X	X	X	X	X	X	×		X	
32		Proxiscreens in production is social distance <2m Mexiscreens in office if social distance <2m	X	r/a	n/a	x	x	X	n/a		X	
		Canteens reorganized to keep social distance >2m	X	X	X	X	x	X	X		X	Ŀ
34		Smoking arranged for keeping social distances	X	x	x	x	x	x	x		x	
35		Breaks arranged in smaller, separated groups	X	x	x	x	x	x	x	x	x	
36		People flow planned to minimize f2f (layout plan with one direction corridors)	X	×	×	×	x	x	×	×	x	
37	Personal	Visible safety instructions (safery distances, hand washing, hand sanitizers, PPE:s)	X	x	x	х	x	x	×	x	x	+
38	protection	PPE's available	Х	х	х	ж	х	х	х	ж	х	
39		Safety plans available for different Covid-19 incidence rate levels (green, yellow,red)	х	х	х	х	х	х	х	х	х	
40		Mandatory to use masks (for medical reasons face shields/visors can be used)	Х	х	х	х	х	х	х	ж	х	
41		Over-pressured masks in use (where applicaple)	n/a	r/a	n/a	х	х	r/a	х	n/a	n/a	
42		One time gloves in use (where applicaple)		х	х	х	х	х	х		х	
43		Body temperature measurement in entrances	Х	х		х	х	Х			х	
44		Body measurement and masks to visitors	Х	х	х	х	х	х	х	х	х	
	Cleanliness &	Hand sanitizer available widely	Х	Х	Х	х	х	Х	Х	ж	Х	
	Hygiene	Enhanced ventilation	х	х	х	х	х	х	х		х	
47		Enhanced sanitation for premises	Х	Х	Х	х	х	Х	Х		Х	
48		Frequent disinfection of premises (min weekly basis)	X	х	х	X	х	X	х		X	
49		Sanitise entrances/exits between shifts	Х			х		х			X	
50		Divinfection of receiving goods			~		14	X	n/a		х	
51		Hand drying machines switched off or disinfected twice a day Extra door handles allow open doors with elbows Touchless door openings / time card stampings		X	X	х	r√a	X	х		n/a	Ŀ
52 53				х	X	х	×	x	n/a	×	×	ŀ
			X	×	X		x		n/a	~		
54		Keep doors constantly open where possible		X	×	×	X n/a		X		х	
		Use disposable, one time cutlery	n/a 50	49	49	51	51	52	51	28	50	-
1	MEASURES IN U											

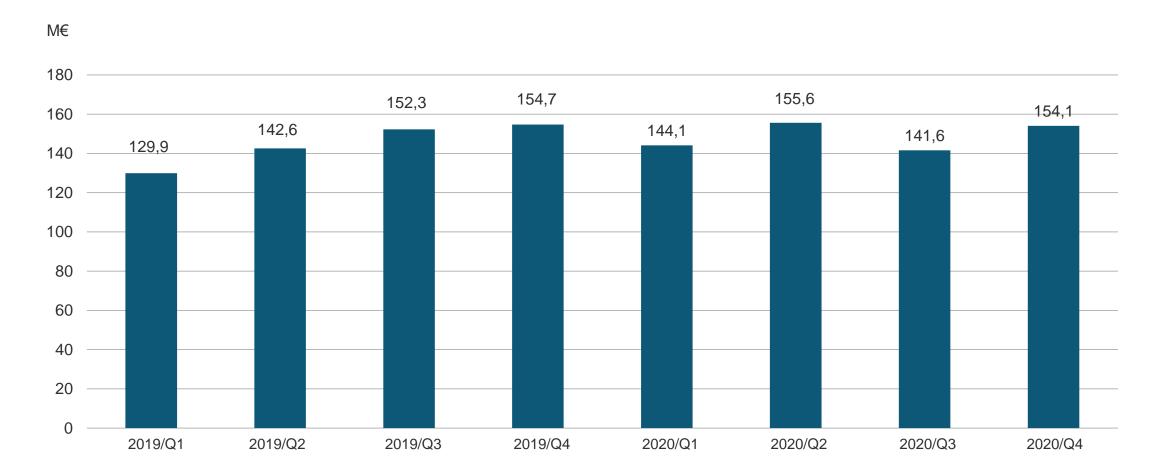
Customer Segments

EUR million Communication Consumer Applications Energy & Automation	Q4/2019 20.7 28.3 29.4	2019 79.4 107.3 111.3	Q1/2020 22.4 18.7 30.7	Q2/2020 28.9 20.3 32.6	Q3/2020 20.7 21.3 28.9	Q4/2020 19.5 27.5 34.6	2020 91.4 87.8 126.7	% of turnover 2020 15.3 % 14.7 % 21.3 %
Industrial	46.8	173.3	45.6	48.5	44.7	43.2	182.0	30.6 %
Medtec & Life Science	29.4	108.1	26.7	25.3	26.1	29.3	107.4	18.0 %
Total	154.7	579.4	144.1	155.6	141.6	154.1	595.3	100 %
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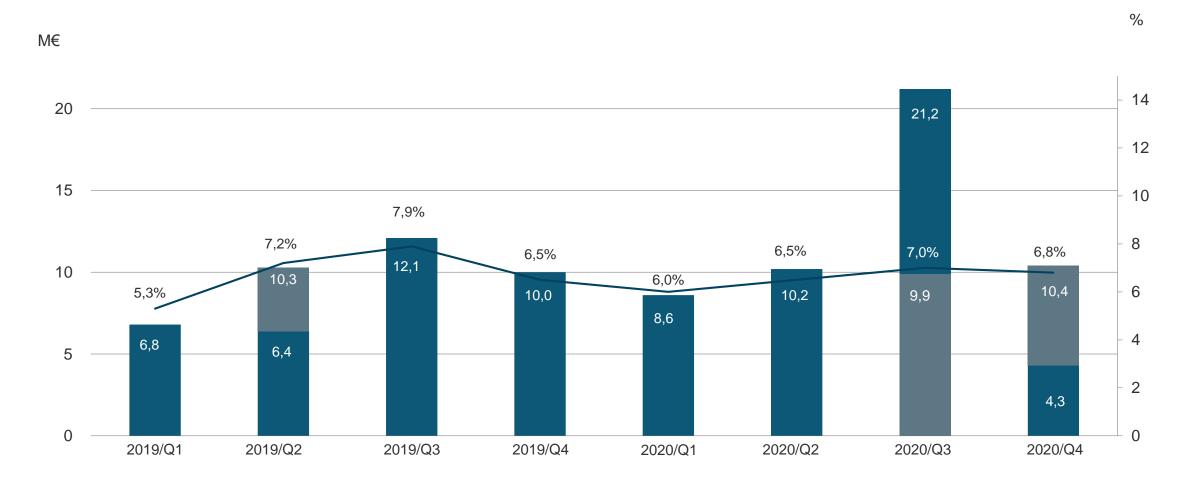
Key Figures

	Q4/2020	Q4/2019	Change%	2020	2019	Change %
Turnover, EUR million	154.1	154.7	-0.4 %	595.3	579.4	2.7 %
Operating Profit, EUR million	4.3	10.0	-56.9 %	44.4	35.3	25.5 %
Operating Profit, Adjusted, EUR million	10.4	10.0	3.9 %	39.1	39.4	-0.7 %
Operating Profit, %	2.8	6.5		7.5	6.1	
Operating Profit, Adjusted, %	6.8	6.5		6.6	6.8	
Net Profit, EUR million	3.1	9.8	-68.1 %	36.9	28.1	31.4 %
Net Profit, Adjusted, EUR million	7.5	9.8	-23.2 %	32.5	32.1	1.2 %
Earnings per Share, EUR	0.05	0.15	-67.6 %	0.57	0.44	31.2 %
Earnings per Share, Adjusted, EUR	0.14	0.15	-4.6 %	0.50	0.50	1.1 %
Return on Equity, %				21.1	18.0	
Return on Equity, Adjusted, %				18.4	20.4	
Equity Ratio, %				54.3	49.1	
Net Gearing, %				9.9	27.7	
Net Cash Flow from Operations, EUR million				35.2	35.9	-1.8 %
Employees (Average)				3 387	3 530	-4.1 %

Turnover Q1/2019 – Q4/2020

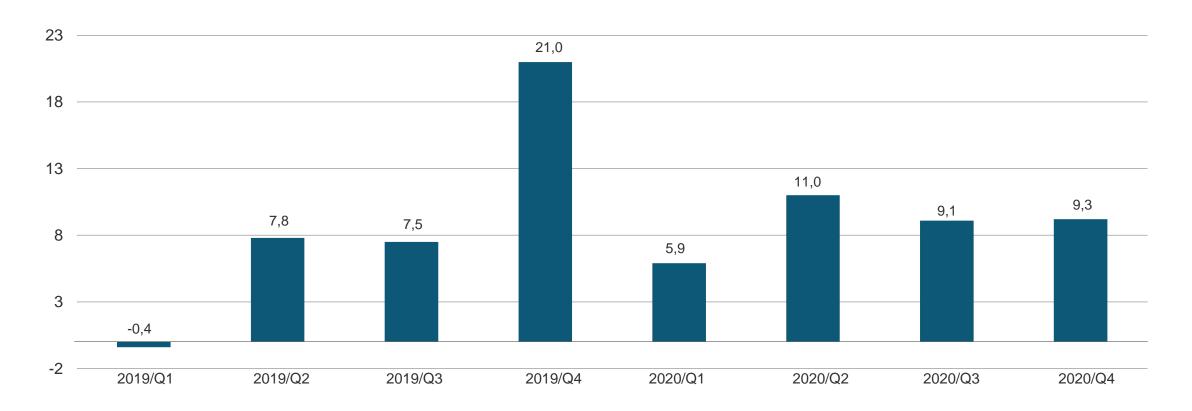


Operating Profit Q1/2019 – Q4/2020

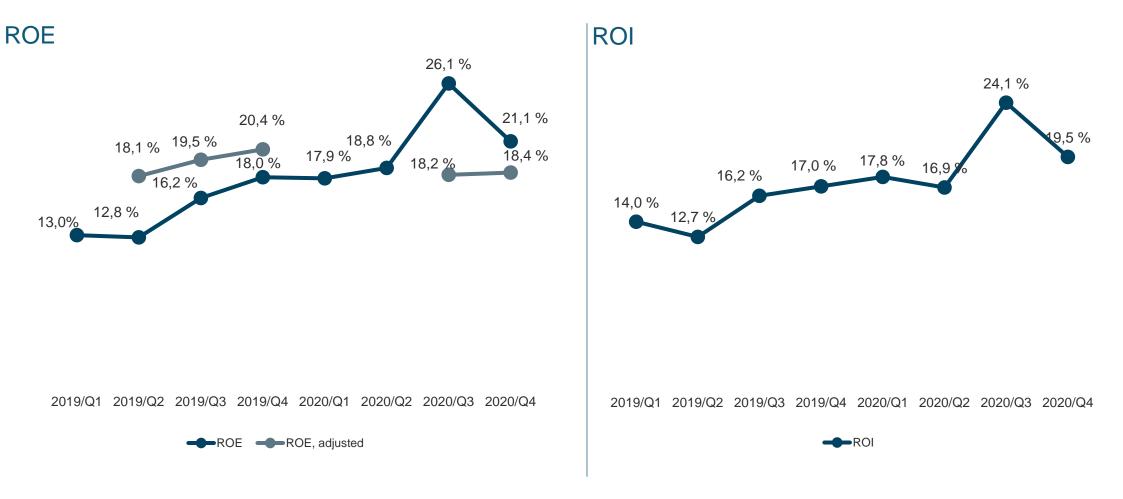


Cash Flow from Operations Q1/2019 – Q4/2020

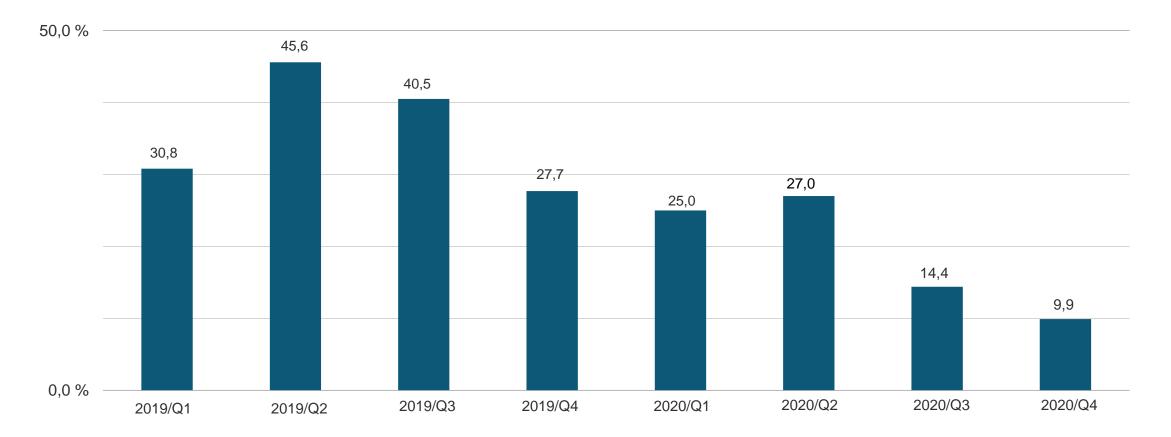
M€



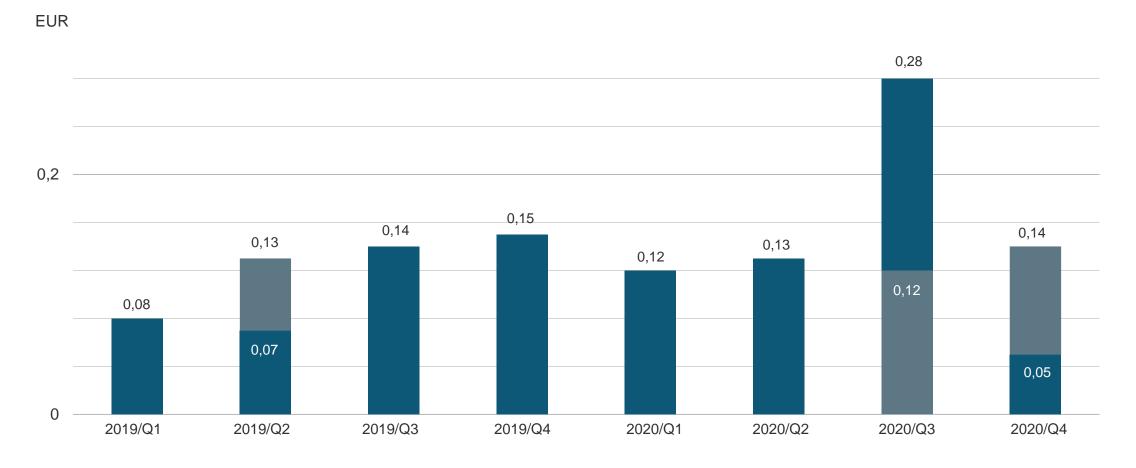
ROE and ROI Q1/2019 – Q4/2020, Cumulative



Gearing Q1/2019 – Q4/2020 Cumulative



EPS Q1/2019 - Q4/2020



EPS

EPS, adjusted

2021 Outlook

Scanfil estimates that its turnover for 2021 will be EUR 600 - 640 million and its adjusted operating profit will be EUR 40 - 44 million.

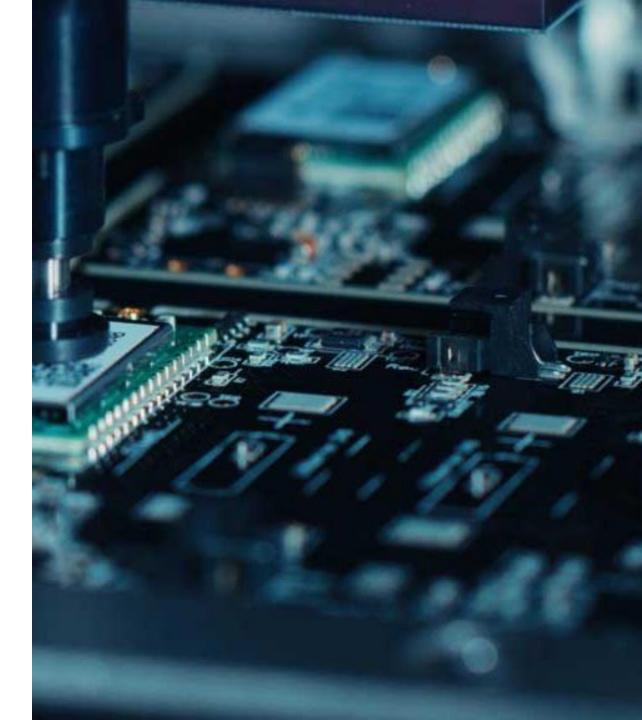
The guidance for 2021 involves uncertainty arising from the potential negative impact of the availability of certain materials, especially semiconductors, and Covid 19 pandemic on customer demand and the delivery capability of the component supply chain.



Long term target

Scanfil's long-term target: In 2023, Scanfil is organically aiming for EUR 700 million turnover and 7% operating profit.

In addition, Scanfil is actively exploring acquisitions, especially in the Nordic countries and Central Europe.





Time for questions

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SCANFIL

Your Trusted Manufacturing Partner

Hamburg Closure

Scanfil announced on 1 July 2020 that Scanfil GmbH, part of the Scanfil Group, is planning to scale down and close its Hamburg factory. The company started a consultation process concerning the entire personnel working at the Hamburg factory.

The consultation process has ended and Scanfil GmbH has decided to close down the Hamburg factory. The production will continue at the Wutha factory in Germany and the Sieradz factory in Poland.

The arrangement results in non-recurring restructuring charges of EUR 6.1 million, which were recognized in the fourth quarter of 2020. The planned action results in annual cost savings of approximately EUR 2.5 million. The measures are scheduled to be completed by the end of the third quarter of 2021.

Sale of Scanfil Hangzhou

Scanfil sold its subsidiary Scanfil (Hangzhou) Co., Ltd in China, for a selling price of EUR 18.4 million to Hangzhou Cabinet Technology. The transaction closing date was 14 July 2020 and Scanfil reported the transaction in the third quarter of 2020.

Scanfil (Hangzhou) factory is focusing on sheet metal mechanics, with a turnover of EUR 29 million and the operating profit of EUR 2.2 million in 2019 and the number of employees was approximately 400. Scanfil will concentrate its Chinese operations on its factory in Suzhou, focusing on electronics manufacturing and demanding integration.

The non-recurring positive effect of the transaction on operating profit is EUR 11.4 million.