PROXY FORM

I/We hereby authorise, Eeva Terho, LL.M (Borenius Attorneys Ltd), or her order, to represent me/us and to vote on my/our behalf with all my/our shares in accordance with the below voting instructions, at the Annual General Meeting of Scanfil Plc held on 22 April 2021.

Place and date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name clarification: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Shareholder information:**

|  |  |
| --- | --- |
| Shareholder´s name\* |  |
| Date of birth/business ID\* |  |
| Address |  |
| Postal code and town/city |  |
| Country |  |
| Phone number |  |
| E-mail |  |

\* *Mandatory field*

A representative of a corporate shareholder must, in connection with delivering the Proxy form and the voting instructions, also demonstrate his/her right to represent the shareholder (for example with an extract from the trade register or a decision of the board of directors).

The completed and signed proxy form is requested to be delivered by email to [Scanfil.AGM2021@borenius.com](mailto:Scanfil.AGM2021@borenius.com) or by mail to Borenius Attorneys Ltd, Eeva Terho, Eteläesplanadi 2, 00130 Helsinki, no later than 4 pm on 15 April 2021.

*[Voting instructions on the next page]*

VOTING INSTRUCTIONS

Name of shareholder (in capital letters): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

To direct your proxy representative to vote with respect to the proposed resolutions, please indicate the manner in which your proxy representative is to vote by checking (X) to the appropriate box below. If you **do not check any boxes below**, your proxy representative will vote **for the decision proposals** contained in the notice to the Annual General Meeting.

**If the shareholder participates in the General Meeting by providing the early votes, providing the votes prior to the deadline of early voting and registering for the meeting 15 April 2021 at 4 pm is regarded as registration for the General Meeting provided that the shareholder’s message includes the required information mentioned on the early voting form.**

“**Abstain from voting**” means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (agenda items 16 and 17). In qualified majority items all shares represented at the Meeting are taken into account and abstentions thus have the same effect as votes “Against (no)”. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

|  |  |  |  |
| --- | --- | --- | --- |
| **Resolution item** | **For (yes)** | **Against (no)** | **Abstain from voting** |
| 7. Adoption of the Financial Statements and the Consolidated Financial Statements |  |  |  |
| 8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend |  |  |  |
| 8A. Minority dividend | I demand minority dividend pursuant to the Companies Act | I do not demand minority dividend | Abstain from voting |
| 9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial period of January 1, 2020 – December 31, 2020 |  |  |  |
| 10. Handling of the Remuneration Report for governing bodies |  |  |  |
| 11. Resolution on the remuneration of the members of the Board of Directors |  |  |  |
| 12. Resolution on the number of members of the Board of Directors |  |  |  |
| 13. Election of members of the Board of Directors |  |  |  |
| 14. Remuneration of the Auditor |  |  |  |
| 15. Election of the Auditor |  |  |  |
| 16. Authorizing the Board to decide on purchasing the company's own shares |  |  |  |
| 17. Authorising the Board of Directors to decide on share issue, granting shares and issue of special rights entitling to shares |  |  |  |