
INSTRUCTIONS TO SHAREHOLDERS

1 APRIL 2020

We kindly ask you to consider and, first and foremost, avoid being in the present in the AGM physically. We act according to authorities' instructions for minimizing personal contacts.

27 MARCH 2020

Annual General Meeting will be held according the authorities' regulations regarding attendance. If necessary, participants will be divided into separate meeting rooms.

The meeting will be as short as possible and only the essential items according to the notice will be handled. There will be no coffee service available or material to hand over. The company has received a notification from the largest shareholders that they agree with the proposals presented in the notice of the Annual General Meeting. The participation of the members of the Board of Directors and the Group Management Team is limited to the minimum and the proposed new member of the Board will not be present at the AGM.

Company monitors the development of the coronavirus situation constantly and follows all instructions given by the Finnish authorities. Shareholders are advised to follow the corporate website to gain the latest instructions on the Annual General meeting.